

Board of Education Regular Meeting

Postponed - February 23, 2016

5:30 P.M.

Zanesville City Schools

National Road Elementary

3505 East Pike

Zanesville, Ohio 43701

Board of Education Members:

Vicky French - President

Brian Swape – Vice President

Scott Bunting

Mike Coulson

Fred Curry



Doug Baker, Ed. D.
Superintendent

Mike Young
Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

TABLE OF CONTENTS

February 23, 2016
Regular Board Meeting – 5:30 p.m.

A.	CALL TO ORDER – President		
B.	PLEDGE OF ALLEGIANCE		
C.	ROLL CALL – Mike Young	Page	1
D.	INTRODUCTION OF GUEST	Page	1

Good Awards

Keyshawn Morgan	Zane Grey Elementary
Kaelyn Taylor	Zane Grey Elementary
Lillian Lang	Zane Grey Elementary
Aguesta Taylor	Zane Grey Elementary
Robert Sartin	Zane Grey Elementary
Emma Jewell	National Road Elementary
Mercedese Knipe	National Road Elementary
Hunter Schneider	National Road Elementary
Jaylnn Ford	John McIntire Elementary
Mary Galigher	John McIntire Elementary
Zowie Humphrey	John McIntire Elementary
Caleb Harden	John McIntire Elementary
Ethan Uphold	John McIntire Elementary

E. ZEA PRESENTATIONS/COMMENTS

F. REPORT OF BOARD OF EDUCATION

1. Approval of Minutes	Page	1
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LEGISLATIVE AND OTHER TOPICS PUBLIC PARTICIPATION

G. REPORT OF TREASURER OF THE BOARD OF EDUCATION – Mike Young

1. January Financial Reports	Page	1
2. Reconciliations	Page	2
3. Acceptance of Amounts and Rates of Budge Commission For Calendar Year 2016	Page	2

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

1. Salary Adjustment - Administrative Page 3
2. Employment - Classified..... Page 3
3. Employment – Permanent Substitute Teacher Page 3
4. Classified Changes Page 4
5. Salary Adjustments - Certificated Page 4
6. Fiscal Officer – Zanesville Community High School..... Page 4
7. Medical Leave of Absence – Classified..... Page 5
8. Unpaid Leaves of Absence Page 5
9. Employment – Substitutes Page 5

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

10. Pearson Gradpoint Courses Page 6
11. Transition Agreement between Muskingum County Head Start and
Zanesville City Schools Page 6

**H. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
OTHER RECOMMENDATIONS**

12. Policy Items for Consideration Page 6

I. REPORT/DISCUSSION ITEMS Page 7

Stina McKendry – Pickerington Site Visit & Genesis Feedback

J. BOARD COMMITTEE UPDATES Page 7

Legislative Liaison – Vicki French
Student Achievement Liaison – Scott Bunting
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson

K. CLOSING COMMENTS Page 7

L. EXECUTIVE SESSION..... Page 7

M. MEETING ADJOURNMENT..... Page 8

C. ROLL CALL – Mike Young

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

D. INTRODUCTION OF GUEST

Good Awards

Keyshawn Morgan	Zane Grey Elementary	Jaylnn Ford	John McIntire Elementary
Kaelyn Taylor	Zane Grey Elementary	Mary Galigher	John McIntire Elementary
Lillian Lang	Zane Grey Elementary	Zowie Humphrey	John McIntire Elementary
Aguesta Taylor	Zane Grey Elementary	Caleb Harden	John McIntire Elementary
Robert Sartin	Zane Grey Elementary	Ethan Uphold	
Emma Jewell	National Road Elementary		
Mercedese Knipe	National Road Elementary		
Hunter Schneider	National Road Elementary		

E. ZEA PRESENTATIONS/COMMENTS

F. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Organizational Meeting and Special Regular Meeting on January 6, 2016.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. January Financial Reports

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young
(continued)**

2. Reconciliations

Approve the following reconciliations for January
General
Payroll

3. Acceptance of Amounts and Rates of Budget Commission for Calendar year 2016

WHEREAS, The Budget Commission of Muskingum County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Zanesville City School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside (10 mill)	Outside (10 mill)	Inside	Outside	Total
General Fund	\$ 1,599,860.45	\$.00	4.45	.00	4.45
Gen Fund – 1976 Levy	.00	3,736,403.71	.00	23.60	23.60
Gen Fund – 1977 Levy	.00	921,950.64	.00	5.00	5.00
Gen Fund – 1996 Levy	.00	1,785,773.41	.00	6.90	6.90
Gen Fund – Emerg. Levy	.00	1,438,076.81	.00	3.90	3.90
Bond Retirement	.00	1,617,836.41	.00	5.50	5.50
Classroom Facilities	.00	177,841.37	.00	.50	.50
Total	\$ 1,599,860.45	\$ 9,677,882.35	4.45	45.40	49.85

And be it further RESOLVED, that the Treasurer of this Board be and he is hereby directed to certify a copy of this Resolution to the Muskingum County Auditor.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Salary Adjustment - Administrative

Approve a contract extension through July 31, 2018, for Jeffrey Moore as Superintendent/Principal of the Zanesville Community High School at an annual rate of \$89,250. This amount is retroactive to November 1, 2015 to reflect changes made with the passage of the Administrative Salary Schedule and the approval of the Board of the Zanesville Community High School at its January 2016 meeting.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

2. Employment - Classified

Approve the employment of James G. Jones II as an Educational Aide at National Road Elementary, effective January 27, 2016, pending appropriate certification and background check. Rate of pay to be step 5 from the appropriate salary schedule.

Approve the employment of Mary Gritton as an Educational Aide at National Road Elementary, effective February 17, 2016, pending appropriate certification and background check. Rate of pay to be step 0 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

3. Employment – Permanent Substitute Teacher

Approve Lori Buchanan as permanent substitute teacher, pending appropriate certification and background checks, effective January 26, 2016. Rate of pay will be \$175.80 per day, due to employment as substitute beyond 60 days in single classroom and will remain in effect until the teacher’s return or the last day of school 2015-2016.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

**H. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (continued)**

4. Classified Changes

Approve the transfer of Mike Law, full time (6.5 hours) educational aide at National Road Elementary to reflect part time status (3.25 hours) at Zane Grey Elementary Preschool. Effective date of transfer is January 19, 2016. Hourly rate of pay to remain the same.

Approve the increase in hours of Kelly Kapust, food services at Zanesville High School from 3 hours per day to 7 hours per day effective February 16, 2016. Hourly rate to remain the same.

Approve the increase in hours of Janice Moody, food services at Zanesville High School from 6 hours per day to 7 hours per day effective January 19, 2016. Hourly rate to remain the same.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

5. Salary Adjustments – Certificated

Approve the following personnel to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study.

Ashley Lucas	BA+139
Shelly McPherson	MA+45
Abbey Winland	MA+15

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

6. Fiscal Officer – Zanesville Community High School

Approve waiving the responsibility of employing the fiscal officer for the Zanesville Community High School as provided by H.B. 2 of the 131st G.A. The Zanesville Community High School fiscal office will continue to be contracted through Zanesville City Schools.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (continued)**

7. Medical Leave of Absence – Classified

Approve an unpaid medical leave of absence for Christina Marple, food services at National Road Elementary, effective the 2015-2016 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

8. Unpaid Leaves of Absence

Approve the following personnel for unpaid leaves of absence:

Name	Dates	Total Days
Michael Goins	1/14, 1/28 (½)	1½ day
Anthony Joseph	12/21 (½)	½ day
Katie McCuen	1/28	1 day
Tina McDonald	1/27, 1/28, 1/29	3 days
Jennifer Salsbury	12/16 - 12/18 & 1/5 – 1/7	6 days
Wendy Winland	1/21, 1/22	2 days

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

9. Employment – Substitutes

Approve the following substitute teacher, as and when needed, pending appropriate certification and background checks for the 2015-2016 school year.

Substitute Teacher			
Matteson Lauroesch	Don Shroyer	Ginger Smith	

Approve the following substitute food services personnel, as and when needed, pending appropriate certification and background checks for the 2015-2016 school year.

Substitute Food Services			
Tammy Brown			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

10. Pearson Gradpoint Courses

A resolution to accept those courses currently offered by Pearson Gradpoint as deemed appropriate for student remediation and acceleration. Classes will be offered at the Zanesville Community High School. Students may participate in as many classes as needed for credit recovery. Students may participate in the completion of classes toward academic acceleration. Each student’s attendance will begin during regular school terms including summer sessions.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

11. Transition Agreement Between Muskingum County Head Start and Zanesville City Schools:

BE IT RESOLVED, to approve the Agreement of Collaboration between Muskingum County Head Start and the Zanesville City School District, to assure the following objectives are achieved: 1) to ensure children eligible to be enrolled are referred to the school system and Head Start; 2) to familiarize and build an understanding between Head Start and public schools of the guidelines and requirements that the public schools and Head Start must follow; 3) to familiarize families of children leaving Head Start with the public school; 4) to share expertise and training between school staff and Head Start staff which may be beneficial in assisting persons who are working with young children; 5) to assist in the provision of the smooth transition of children and families leaving Head Start and entering the school district; and, 6) to evaluate the Transition Agreement periodically and coordinate efforts through annual meetings.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

12. Policy Items for Consideration:

- 1130 Conflict of Interest
- 1630.01 FMLA Leave
- 2260.02 Single Gender Classes and Activities
- 2461 Recording of District Meetings Involving Students and/or Parents
- 3113 Conflict of Interest

3220 Standards Based Teacher Evaluation
3430.01 FMLA Leave

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

Policy Items for Consideration (continued)

4113 Conflict of Interest
4430.01 FMLA Leave
5460 Graduation Requirements
5517.02 Sexual Violence
7510 Use of District Premises
8420 Emergency Situations at Schools
8452 Automated External Defibrillators (AED)
8500 Food Services
9211 District Support Organizations

I. REPORT/DISCUSSION ITEMS

Stina McKendry – Pickerington Site Visit & Genesis Feedback

J. BOARD COMMITTEE UPDATES

Legislative Liaison – Vicky French
Student Achievement Liaison – Scott Bunting
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson

K. CLOSING COMMENTS

L. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

_____ Personnel matters
_____ to consider the appointment of employee(s) [reemployment] or public employees or officials

EXECUTIVE SESSION (continued)

_____ to consider the promotion or compensation of public employee(s) or officials
_____ to consider the dismissal, discipline, or demotion of employee(s) or students
_____ to consider the investigation of charges or complaints of employee(s) or students
_____ to consider the purchase of property for public purposes
_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
_____ conference with an attorney
_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
_____ matters required by federal law or state statutes to be confidential
_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.
Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

M. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French